



**NECSTouR** is the Network of European Regions for Sustainable and Competitive Tourism, based in Brussels. This Belgian not-for-profit association develops Interregional projects and fosters cooperation to enable sustainable tourism governance in Europe. To support its growth, NECSTouR is looking for a

# MANAGING DIRECTOR

## The organisation and its network

NECSTouR is constituted under Belgian law as a not-for-profit association and gathers more than 45 European regional tourism authorities and 30 associated members (universities, research institutes, representatives of tourism enterprises and sustainable tourism associations). NECSTouR empowers destinations in facing the challenges to achieve a smarter and more sustainable tourism governance by sharing and deploying best practice solutions with our members and our key partners across Europe.

More concretely, NECSTouR helps its members by:

- **enabling access** to European funding opportunities to deploy sustainable tourism-related projects;
- **running the knowledge hub** by gathering good practices in tourism measurability and climate action;
- **representing** the regional tourism authorities' interests in the EU arena.

## Managing Director role

NECSTouR is redeveloping its strategy to cater to the new challenges of our members' regions. This strategy will establish a **new direction** for the network. Consequently, the NECSTouR's team is restructuring and needs a Managing Director to guide this **transition**.

The Managing Director we're looking for needs to concern him/herself with NECSTouR's **operational organisation** and in that role he/she has to **work intensively together** with the Strategy and Program Director, who sets out the strategic lines and supports the team also on matters of content.

Among others, the tasks of the Managing Director consist of:

- **operationalising** the strategy throughout the organisation: planning, purchasing, implementing, evaluating e.g. new tools, outsourcing partners, freelancers, infrastructure...
- **coordinating projects** + following up the project management (+ project risk management: predict time delays, budget exceeding)
- **setting clear goals** for and following up **membership development** + **communication** following the defined strategy
- **organising** the board meetings/general assemblies: defining content (with director strategy), dates, structure; preparation follow-up, presentation, evaluation + delegation of event management tasks

- being responsible for NECSTouR's **financial management** (p&l, accounts receivable, accounts payable, year end close with support of the external accountant...)
- Taking up the role of **HR-responsible** and talent management: inflow – throughflow – outflow of employees, planning the team(s), keeping the team on track, developing employees
- **Representing the network** to the European Institution and international partnerships in 'tandem' with the 'Strategy & Program Director'.

## Whom are we looking for?

NECSTouR's Managing Director needs:

1. **Master's** level thinking and working ability
2. A good **project management** experience (5-10y)
3. Demonstrable **experience** as a **manager** and **team leader** (5-10y) in different aspects of running an organisation: finance, hr, overall planning and organisation, people management, negotiations, communication, risk management
4. Knowledge of **European Funding mechanisms** and decision-making processes is an advantage; awareness of the European tourism agenda and sustainable tourism development is also valued.
5. Excellent English language skills required; proficiency in other European languages is a plus.

## What are we offering?



A good monthly fee according to our recently updated salary strategy



Meal vouchers, eco vouchers, sports and culture vouchers



A conveniently located workplace within a 2-minute walk from Brussels Central Station



25 well deserved days of annual leave and each 3-5 year an extra seniority day

## Procedure

We value sustainable collaboration. To determine if we are a good fit for each other, here's what you can expect after your application:



Sending cv



Teams call



Live meeting in our offices



Tests



Salary proposal



Contract

Do you want more Information about the position of Managing Director for NECSTouR or about the application process? Email us at [recruitment@necstour.eu](mailto:recruitment@necstour.eu) or call 0032 487 42 58 18. We're really looking forward to your application.